

**Government of Bihar  
Agriculture Department  
Notification**

No. 6/Est-13/14 Ag. Patna, Dated \_\_\_\_\_ 2014.

In exercise of power conferred under proviso of article 309 of the Constitution of India, the Governor of Bihar is hereby pleased to make the following rules to regulate the procedure of appointment and promotion on the post of Laboratory Assistant :-

**1. Short title, Extent and commencement.**

- (a) These rules shall be called Bihar Agriculture Laboratory Assistant Cadre Rules 2014 .
- (b) It shall extend to the whole of state of Bihar.
- (C) It shall come into force at once .

**2 Definition :-** In these Rules, unless other wise requires in the context. :-

- (i) "Department" means Agriculture department of the Government of Bihar.
- (ii) "Cadre" means cadre of Agriculture Laboratory Assistant.
- (iii) "Commission" means Bihar Staff Selection Commission.
- (iv) "Appointing Authority means Joint Agriculture Director, Adaptive Research Bihar, Patna.
- (v) "Cadre Controlling Authority" means Joint Agriculture Director, Adaptive Research, Bihar.

**3. Constitution of Cadre :-**

- (1) The post of Agriculture Laboratory Assistant ( Soil Testing, Fertilizer and Insecticide Laboratory) shall be in the cadre . The Government may time to time include the post of Laboratory Assistant of other Elaborative under the Agriculture Department.
- (2) The post of Agriculture Laboratory Assistant shall be a state level post and Agriculture department shall be the administrative department of the cadre.
- (3) Agriculture Laboratory Assistant shall be given the pay scale as allowed by the State Govt. time to time.

Laboratory Assistant shall be the basic post of the cadre.

**4. Appointment in basic category:-**

- (1) Post of basic cadre shall be filled up by direct appointment.
- (2) The calculation of vacant posts for direct appointment against the sanctioned posts of cadre, shall be made on the basis of 1<sup>th</sup> April every year and by 30<sup>th</sup> of April, the appointing authority shall send requisition reservation category wise to the Commission.

(3) **Academic Qualification-** To be appointed in this cadre, the required academic qualification will be Intermediate (10+2) science, from a recognized Board/University

5. (a) **Direct appointment :-**

Direct appointment shall be made from amongst the candidates recommended on the basis of Competitive Examination conducted by the Commission.

(b) Age limit – minimum age shall be 21 (twenty one) years on 1<sup>st</sup> August of the year inviting the application and the maximum age limit shall be the same as may be determined from time to time, by the Department of General Administration for direct appointment in the services of the state but in special circumstances, the department may increase it recording reasons for the same.

(c) Reservation- The provisions for reservation determined by the Department of General Administration, from time to time for direct appointment in the services of state, shall apply .

(d) For direct appointment, requisition along with number of general and category wise vacancies shall be sent to the commission every year by the Department.

(e) The competitive examination shall be conducted by the commission and the commission shall recommend the suitable candidates to the department on the basis of merit list.

(f) The merit list prepared by the commission as per reservation roster under the aforesaid procedure , shall be made available to the appointing authority by it, whereas the appointing authority shall make appointments in this service.

6. **Probation :-**

(1) Every member appointed by direct recruitment in the cadre , shall be on probation for the period of 2 years from the date of his Joining but in special circumstances, this period may be extended up-to one year recording the reasons. If in the said extended period also his performance is not satisfactory, he may be terminated from his services, by the Government, without asking any show cause , but he shall be given its written notice with reasons.

7 **Training :-** The department shall organize training during the service period and for this purpose, at regular interval it shall determine syllabus for training .

8. **Departmental Examination :-**

- (1) The Agriculture department shall conduct departmental examination every year.
- (2) For confirmation of service, annual increment and promotion in this service cadre, the employees shall have to pass Hindi noting and drafting examination conducted by Rajbhasha department, departmental efficiency test, and computer competency test compulsorily.
- (3) Second increment in the pay scale of basic grade shall be admissible only after passing examination and getting services confirmed.
- (4) This held- up increment of the employees shall be non cumulative and shall be payable after passing in the examination.

9. **Confirmation of service :-**

The services of the probationer laboratory assistant appointed directly , shall be confirmed against permanent post of basic category in the cadre, only after completing probation period, passing in the Departmental Examination, computer competency test and completing the prescribed training successfully and their services being found untainted.

10. **Determination of seniority :-**

The seniority of a member shall be determined in the light of policy determined by the Department of General Administration.

11 **Miscellaneous – Removal of difficulties :-**

- (1) The department shall be competent to interpret any rule of these rules in consultation with the Department of General Administration/ Law Department/ Finance Department.
- (2) The department may remove the difficulty, in implementation of any of these rules, by publication of appropriate order in the official Gazette which is not inconsistent with these Rules.
- (3) In respect of such subjects or points for which the provisions are not made in these rules, the provisions laid down in Code/ Rules / resolutions/ instruction, into force for the time being by the State Government shall apply in the context of this service also.

12. **Repeals and savings :-**

- (1) All circulars / instructions / resolutions in respect of the appointment / service conditions of the employees of this cadre, are hereby repealed.
- (2) Notwithstanding such repeal, any thing done or any action taken under any circular / instruction/ resolution, issued earlier shall be deemed to be done or taken under these Rules as if these Rules were in force when such thing was done or such action was taken.

By the order of Government of Bihar

Sd/-

**(Amrit Lal Meena)**

Principal Secretary to the Government

Memo No. \_\_\_\_\_ Ag/ Patna dated \_\_\_\_\_ - 2014

Copy forwarded to the Superintendent , Government Printing Press, Guljarbagh, Patna along with CD and two hard copies for information and publishing in the next extra- ordinary issue of Gazette.

He is requested to send 100 ( one hundred ) copies of this resolution to this department at the earliest .

Sd/-

**principal Secretary to the Government.**

Memo No. \_\_\_\_ Ag, Patna dated \_\_\_\_\_

Copy forwarded to the Principal Secretary to the Governor / Principal secretary to the Chief Minister / Private Secretary to the Hon'ble Agriculture Minister / Additional Secretary/ Joint secretary / Deputy Secretary / Under Secretary / Agriculture Director, Bihar / Additional Director ( Extension)/ Director, Horticulture / Director, Soil Conservation/ Director, PPM/ All the officers and staff of the Head Quarter / All departments / All the Heads of department / All the Divisional Commissioners/ All the District officers/ All the Deputy Development Commissioners/ for information and necessary action.

Sd/-

**Principal Secretary to the Government.**

Memo No. 1274 Ag, Patna Dated 26-11- 2014.

Copy forwarded to IT, Manager for uploading it on the website of department.

*[Handwritten signature]*  
29/11/14

**Principal Secretary to the  
Government**